



UNIVERSITY OF AGRICULTURAL SCIENCES, DHARWAD

No.R/Rectt/CAS-96/2005

Office of the Registrar
Krishinagar, Dharwad-5
Date: September 26, 2005

NOTIFICATION

Sub: Score Card for promotion of teachers under Career Advancement Scheme-1996 in UAS, Dharwad.

Ref: 1. Resolution on Item No.29 of the 111th meeting of the Board of Regents, UAS, Dharwad, held on 3.9.2005.

2. Orders of the Vice-Chancellor, UAS, Dharwad.

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In pursuance to the Resolution of the Board of Regents cited at ref. (1) above, the University approval is hereby accorded for the Score Card for promotion of teachers under Career Advancement Scheme-1996 in UAS, Dharwad, as put up in the **Annexure**.

BY ORDER,

Sd/-

(K.A. KULKARNI)
REGISTRAR

Encl: As stated above

To : All Officers of the University/Heads of Research Stations.
: The President/ Secretary, Teachers' Association, UAS, Dharwad.
: The Special Officer, SC/ST Cell, UAS, Dharwad.
: The Secretary, SC/ST Teachers'/Employees' Assn., UAS, Dharwad.

A. SCORE CARD FOR PROMOTION OF TEACHERS FROM ASSISTANT PROFESSOR TO ASSISTANT PROFESSOR (SR.SCALE) AND FROM ASSISTANT PROFESSOR (SR.SCALE) TO ASSISTANT PROFESSOR (SELECTION GRADE)/ ASSOCIATE PROFESSOR UNDER CAREER ADVANCEMENT SCHEME-1996

(Note:Performance/contributions during the assessment period only need to be assessed)

I. Specific Achievements in Teaching/ Research/ Extension Max. Marks: 45* work under Assessment Period

1. Teaching (Max.Marks: 35)			
	a) Undergraduate courses offered	2 marks for each course offered	(Max.30 marks)
	b) Postgraduate courses offered	2.0 marks for each course offered	
	c) Guidance to PG students as Chairman of the Advisory Committee a) M.Sc. students b) Ph.D. students	1 mark for each student 2 marks for each student	(Max. 10 marks)
	d) As Member of the Advisory Committee of M.Sc. and Ph.D. degree students	0.25 marks for each student	(Max. 10 marks)
	e) Teaching aids developed (manuals, laboratory manuals, RAWE manuals)	2 marks for each	(Max. 10 marks)
2. Research (Max.Marks: 35)			
	a) University projects(2.0 marks)/ AICRP(2.0 marks)/ Trials(0.10 marks)/ Experiments (0.25 marks)/ Studies conducted (0.25 marks)		
	i) As leader	2 marks for each	(Max.30 marks)
	ii) As Associate leader	1 mark for each	
	b) Ad-hoc Projects (externally funded) - for each project total outlay		
	i) Up to 1.00 lakh	As PI – 1 mark As Co-PI – 0.5 mark	(Max.15 marks)
	ii) One to 5.00 lakhs	As PI – 3 marks As Co-PI – 1.5 marks	
	iii) Above 5.00 lakhs	As PI – 5 marks As Co-PI – 2.5 marks	
	c) Patents/ Varieties/ Prototypes/ Technologies developed/ Breeder quality seeds production	As PI – 4 marks for each As Co-PI – 2 marks for each	(Max.15 marks)
	d) Monitoring of the Research/ Extension Projects	As Leader – 2 marks for each As Assoc. Leader – 1 marks for each	(Max. 5 marks)

* Note: Such of those teachers who are discharging their activities other than teaching, research and extension have to submit a detailed work done report certified by their respective controlling officers. Weightage will be given for timely submission of reports, punctuality in responding to letters of higher officials etc. The Assessment Committee has to award the marks based on this work done report.

3) Extension (Max.Marks: 35)			
a) Transfer of Technologies (Farm Trials/ Field Days/ Krishi Melas/ Demonstrations/ Exhibitions/ Discussion Meetings/ On-farm testing/ On-campus consultancy conducted)	2 marks for each activity organized and 0.5 marks for participated		(Max. 30 marks)
b) Training programmes organized up to one week duration	i. As Coordinator -1 mark each ii. As Assoc. Coordinator -0.5 mark each		(Max. 10 marks)
For more than one week duration	i. As Coordinator -2 mark each ii. As Assoc. Coordinator -1 mark each		
c) As Resource Person in the Training Programme	0.25 mark for each lecture delivered		(Max. 10 marks)
d) Participating as Resource Person in Bi-monthly Technical Workshops	2 marks for each year		(Max. 5 marks)
e) Diagnostic visit to farmers fields/ family/ units/ Radio/Television Talk	1 mark for each		(Max. 5 marks)
f) Feedback to research	1 mark for each		(Max.5 marks)

II. Published Work During the Assessment Period

Max. Marks: 10

a) For each full length article published in refereed journal	1 mark		(Max. 10 marks)
b) For each book published/ edited			
i) Recognized publishers (like McGill/AB Press)	2 marks		(Max. 5 marks)
ii) Chapters in standard books	1 mark		
iii) Published individually	0.5 mark		
iv) Research/ Extension Bulletin	0.5 mark		
c) For each research note/ communication in a journal/ abstract in symposium/ seminar/ workshop/ training manual/ popular article/ leaflet/ proceedings of the workshop	0.5 mark		(Max. 5 marks)
d) Any other publications	- as Author - as Editor - as Publisher - as Compiler of POP - as Compiler of others	- 1 mark - 0.5 mark - 0.5 mark - 1 mark - 0.5 mark	(Max. 5 marks)

Note: Any publications having 3 authors, each author will get equal marks and such of the publications which have more than 3 authors, fourth author onwards will get half of the assigned mark.

**III. Summer Schools/ Winter Schools/ Refresher Course/ Max. Marks: 2
Special Training/ Symposia/ Seminar/ Workshop/
Conference**

a) For Organizing	1 mark each
b) For Participating in Summer Schools/ Winter Schools/ Refresher Course/ Special Training/ Symposia/ Seminar/ Conference outside the University	0.5 mark each

IV. Awards/ Distinctions Received Max. Marks: 3

a) International Award	3 marks for each
b) National Award	2 marks for each
c) State Award (Rajyotsava Award)	1.5 marks for each
d) Professional Society Award/ University Award	1 mark for each
e) Other Awards	0.5 mark for each

V. Corporate / Other Activities Max. Marks: 5

Activities performed as External Examination Coordinator/ Head of Office/ Assoc. Coordinator/ Chief Warden/ Warden/ Staff Advisor/ RAWE Coordinator/ Assoc.Coordinator/ Tour Leader (State/ All India)/ ADSW/ Team Manager to Sports/ Cultural Activities/ Tournament Organized/ NSS Programme Officer/ NSS Coordinator/ Editor/ Assoc. Editor/ Director/Spl.Officer, SC-ST/ Minority Cell/ Technical Assistant/ Herbarium Management/ Profitability of Farm Operations/ Farm Management/ Academic/ General/ Financial management (as AO/DAO/ DY.R/AR/AC/AAO)	1 mark for each activity per year
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VI. Outstation Service Max.Marks: 5
(1 mark for each year of outstation service other than teaching campus)

VII. Annual Evaluation Reports (preceding five years) Max.Marks: 30

a) Very Good (A ⁺ , A, A ⁻)	- 6 marks
b) Good (B ⁺ , B, B ⁻)	- 5 marks
c) Average (C)	- 4 marks
d) Below Average (D)	- 0 mark

Minimum Marks to be obtained for promotion

Asst.Professor to Asst.Professor (Sr.Scale)	65 marks out of 100
Asst.Professor(Sr.Scale) to Asst. Professor (Sel.Grade)/Assoc.Professor	70 marks out of 100