

A) SCORE CARD FOR PROMOTION FROM ASSISTANT PROFESSOR TO ASSISTANT PROFESSOR SENIOR SCALE AND FROM ASSISTANT PROFESSOR SENIOR SCALE TO ASSISTANT PROFESSOR SELECTION GRADE / ASSOCIATE PROFESSOR UNDER CAREER ADVANCEMENT SCHEME-1996

Sl. No.	Title	Existing marks	Proposed marks for AS	Proposed marks for BS&H
I	Specific achievements in Teaching / Research / Extension work under Assessment Period.	45	45	40
	A. Teaching	35	35	35
	B. Research	35	35	35
	C. Extension	35	35	35
II	Published Work during the Assessment Period	10	10	6
III	Summer Schools/ Winter Schools / Refresher Course / Special Training / Symposia / Seminar / Workshop / Conference / Orientation course	2	2	2
IV	Awards / Distinctions Received	3	2	2
V	Corporate / Other Activities	5	6	15
VI	Outstation Service	5	5	5
VII	Annual Evaluation Reports (preceding five years)	30	30	30
	Total	100	100	100

AS : Applied Sciences

BS&H : Basic Sciences & Humanities

**SCORE CARD FOR PROMOTION FROM ASSISTANT PROFESSOR TO ASSISTANT PROFESSOR SENIOR SCALE
AND FROM ASSISTANT PROFESSOR SENIOR SCALE TO ASSISTANT PROFESSOR SELECTION GRADE /
ASSOCIATE PROFESSOR UNDER CAREER ADVANCEMENT SCHEME-1996**

(Note: Performance/contributions during the assessment period only need to be assessed)

I. Specific achievements in TEACHING / RESEARCH / EXTENSION work under Assessment Period

Existing				Proposed Max. Marks: 45 for AS and 40 for BS&H			
A. TEACHING		Max. marks : 35		A. TEACHING		Max. marks : 35	
a.	Undergraduate courses offered	2 marks for each course offered	Max. 30 marks	a.	i) Undergraduate / Post - graduate courses offered in his / her HQ ii) UG / PG courses offered outside his / her HQ	2.0 marks for each course offered 4.0 marks for each course offered	Max. 30 marks
b.	Guidance to PG students as Chairman of the Advisory committee a) M.Sc. students b) Ph. D. students	1 mark for each 2 marks for each	Max. 10 marks	b.	Guidance to PG students as chairman of the Advisory committee i) M.Sc. students ii) Ph. D. students	1.0 marks for each student 2.0 marks for each student	Max. 10 marks
c.	As member of the Advisory committee of M.Sc. and Ph.D. degree students	0.25 mark for each student	Max. 10 marks	c.	As member of the Advisory committee of M.Sc. and Ph.D. students	0.25 mark for each student	Max. 10 marks
d.	Teaching aids developed (manuals, laboratory manuals, RAWE manuals)	2 marks for each	Max. 10 marks	d.	1. Teaching aids developed (laboratory manuals, RAWE manuals, AV aid etc.)	2.0 marks each	Max. 10 marks
				e.	Acting as External Examiner for UG / PG examinations (Which includes paper setting, paper corrections, conducting viva-voce etc.)	0.50 mark for each activity per year	Max.5 marks

Existing				Proposed				
B. RESEARCH		Max. marks : 35		B. RESEARCH		Max. marks : 35		
a)	University projects (2.0 marks) / AICRP (2.0 marks) / Trials (0.10 marks) / Experiments (0.25 marks) / Studies conducted (0.25 marks)			a)	i) University Projects (with more than one objective operated in project mode) - 2.00 marks per activity ii) Trials / Experiments / Studies conducted - 0.50 mark per activity other than University project			
	i) As leader	2 marks for each project	Max. 30 marks		As leader	Full marks	Max. 30 marks	
	ii) As Associate leader	1 marks for each project			As Associate leader	50 % of the marks		
b)	Ad-hoc Projects (Externally funded) – for each project total outlay			b)	Ad-hoc Projects (Externally funded) – for each project total outlay			
	i) Up to 1.00 lakh	As PI - 1 Mark As Co-PI - 0.5 mark	Max.15 marks		i) Up to 1.00 lakh	As PI - 1.0 mark As Co-PI - 0.5 mark	Max.20 marks	
	ii) One to 5.00 lakhs	As PI - 3 Marks As Co-PI - 1.5 mark				ii) One to 5.00 lakhs		As PI - 3.0 marks As Co-PI - 1.5 mark
	iii) Above 5.00 lakhs	As PI - 5 Marks As Co-PI - 2.5 marks				iii) Above 5.00 lakhs		As PI - 5.0 marks As Co-PI - 2.5 marks
c)	Patents / varieties/ Prototypes/ technologies developed / breeder quality seeds production	As PI - 4 Marks for each As Co-PI - 2 marks for each	Max. 15 marks	c)	Patents / Prototypes/ Technologies developed	As PI - 4.0 marks each As Co-PI - 2.0 marks each	Max. 15 marks	
d)	Monitoring of the Research / Extension Projects	As Leader – 2 Marks for each As Assoc. Leader – 1 Mark for each	Max. 5 marks	d)	-	-	-	
				e)	Establishing and managing institutional facilities (like Seed / Soil testing laboratory, Biocontrol agents production lab. etc.)	As Leader – 2.0 marks for each year As Co-Leader– 1 Mark for each year	Max. 5 marks	
				f)	Development of video / radio programmes on Agril. Technologies	1.0 mark for each	Max. 5 marks	

Existing			Proposed				
C) EXTENSION		Max. Marks : 35	C. EXTENSION		Max. Marks : 35		
a.	Transfer of Technologies (Farm Trials/ field Days / Krishi Melas / demonstrations / Exhibitions / Discussion Meetings / On-farm testing / On-campus consultancy conducted)	2 marks or each activity organized and 0.5 marks for participated	Max.30 marks	a.	i) Transfer of Technologies (Farm Trials/ Field Days / Krishi Melas / Demonstrations / Exhibitions / Discussion Meetings / On-farm testing) ii) Consultancy services	2.0 marks for each activity organized and 1.0 mark for participation 0.25 marks per consultancy	Max.30 marks
b.	Training programmes organized up to one week duration	1. As coordinator – 1 mark each ii. As Assoc. Coordinator – 0.5 mark each	Max. 10 marks	b.	Training programmes organized i) Up to one week duration ii) For more than one week duration	i) As coordinator – 1.0 marks each ii) As Assoc. Coordinator – 0.50 mark each i) As coordinator – 2.0 marks each ii) As Assoc. Coordinator – 1.0 marks each	Max. 10 marks
	For more than one week duration	1. As coordinator – 2 mark each ii. As Assoc. Coordinator – 1 mark each					
c.	As Resource Person in the Training Programme	0.25 mark for each lecture delivered	Max. 10 marks	c.	As Resource Person in the Training Programme / Refresher course Winter / Summer Schools / NSS / RAWE etc.	0.50 mark for each lecture delivered	Max. 10 marks
d.	Participating as Resource Person in bi-monthly Technical Workshops	2 marks for each year	Max. 5 marks	d.	Participating as Resource Person in bi-monthly Technical Workshops	2.0 marks for each year	Max. 5 marks
e.	Diagnostic visit to farmers fields / family / units / Radio / Television Talk	1 mark for each	Max. 5 marks	e.	Diagnostic visit to farmers fields / family / units / Radio / Television Talk	1.0 mark for each	Max. 5 marks
f.	Feedback to research	1 mark for each	Max. 5 marks	f.	Feedback to research	1.0 mark for each	Max. 5 marks
g.	-	-	-	g.	Income generated out of Revolving Fund a) up to Rs.50,000 b) Rs.50,001 to Rs.1,00,000 c) Rs.1,00,001 to Rs.2,00,000 d) More than Rs.2,00,000	0.25 marks/ Year 0.50 marks/ Year 0.75 marks/Year 1.00 marks/Year	Max. 5 marks

II. Published Work during the Assessment Period

Existing				Proposed Max. Marks : 10 for AS and 6 for BS&H			
a.	For each full length article published in refereed journal	1 mark	Max. 10 marks	a.	For each full length article published in refereed journal	1.0 marks	Max.10/ 6 marks
b.	For each book published / edited			b.	For each book published / edited		
	i) Recognized publishers (like McGill / AB Press etc.)	2 marks	Max. 5 marks		i) Recognized publishers with ISBN	2.0 marks	Max. 5 marks
	ii) Chapters in standard books	1 mark			ii) Chapters in standard books	1.0 marks	
	iii) Published individually	0.5 mark			iii) Published individually	0.5 mark	
	iv) Research / Extension Bulletin	0.5 mark			iv) Research / Extension Bulletin	0.5 mark	
c.	For each research note / communication in a journal / abstract in symposium / seminar / workshop / training manual / popular article / leaflet / proceedings of the workshop	0.5 mark each	Max.5 marks	c.	For each research note / communication in a journal / abstract in symposium / seminar / workshop / training manual / popular article / leaflet / proceedings of the workshop	0.5 mark each	Max.5 marks
d.	Any other publications – as Author - as Editor - as Publisher - as Compiler of POP - as Compiler of others	1 mark 0.5 mark 0.5 mark 1.0 mark 0.5 mark	Max. 5 marks	d.	Any other publications – i) As Author / Compiler of POP / Editor ii) As Assoc. Editor / Asst. Editor / Publisher / Compiler of other publications	0.5 mark each 0.25 mark each	Max. 5 marks

Note : Any publications having more than three authors, each author will get equal marks and such of the publications which have more than three authors, fourth author onwards will get half of the assigned mark

III. Summer Schools/ Winter Schools / Refresher Course / Orientation Course / Special Training / Symposia / Seminar / Workshop / Conference:

Existing		Max. Marks : 2	Proposed		Max. Marks : 2
a)	For organizing	1.0 mark each	a)	For organizing each activities as in the title	2.0 marks
b)	For participating in summer schools / Winter Schools / Refresher Course / Special Training / Symposia / Seminar / Conference outside the University	0.5 mark each	b)	For participation in summer schools / Winter Schools / Refresher Course / Orientation course of more than 10 days duration	0.5 mark each
			c)	For Participation in Special Training / Orientation programmes / Symposia / Seminar / Conference, work shops etc.	0.25 mark each

IV. Awards / Distinctions Received

Existing		Max marks: 3	Proposed		Max. Marks : 2
a)	International Award	3 marks for each	a)	International Award	2.0 marks each
b)	National Award	2 marks for each	b)	National Award	1.5 marks each
c)	State Award (Rajyotsava Award)	1.5 marks for each	c)	State Award	1.0 mark each
d)	Professional society Award / University Award	1 marks for each	d)	University Award	0.75 marks each
e)	Other Awards	0.5 marks for each	e)	Professional Society Award	0.50 marks each

V. Corporate / Other Activities

Existing		Max marks: 5	Proposed Max. Marks : 6 for AS and 15 for BS& H		
a)	Activities performed as External Examination Coordinator/ Head of Office /Assoc. Coordinator/ Chief Warden / Warden/ Staff Advisor/ RAWE Coordinator - Assoc. Coordinator / Tour Leader (State / All India) / ADSW / Team Manager to Sports / Cultural Activities / Tournament Organized / NSS Programme Officer - NSS Coordinator / Editor / Assoc. Editor / Director / Spl. Officer, SC-ST cell / Minority Cell / Technical Assistant / Herbarium Management / Profitability of Farm Operations / Farm Management / Academic, General / financial management (as AO/ DAO/ DY.R/ AR/AC/AAO).	1 mark for each activity per year	a)	Activities performed as External Examination Coordinator - Associate Coordinator / Head of Office / Chief Warden / Warden/ Staff Advisor/ Member - Co-chairman - Chairman of different committees of National - International - activities / RAWE - Assoc. Coordinator – participation in RAWE camp /Internship/ Tour Leader and Co-tour leader (State / All India) / Tournament Organized / NSS Programme Officer - NSS Coordinator / NCC Officer / Spl. Officer of SC-ST cell / Minority Cell / Technical Assistant / Farm Management / Programme Officer of Community Radio Station / Editor / Associate Editor / Asst. Editor / Curator / Senior Information Specialist / Information Specialist / Extension Consultant / Academic, General, financial management (as AO/DAO/ AAO/ Dy.R/AR/DC/AC/Deputy Librarian/ Asst. Librarian etc.) / Training Hostel Manager / Member of BOS and Academic Council of other Universities / / Scrutinizing UG / PG grades / Students counselor / worked as Chairperson in the National/ International Conferences, Seminars, Workshops / Symposium etc., Fund mobilization to support University events (More than Rs. 50,000) / Leader for exposure visit of Farmers/ Liaison officer for BOR / VIP's tours assigned by the University / Organising SHG's / Commodity Groups / Krishi Andolans / Participation in Melas / Exhibitions at State, National, International levels representing University	1 mark for each activity per year
			b)	Member/ Co-chairman in different committees of UAS activities / Team Manager and co-team manager to Sports / Cultural Activities/ Stock verifying officer / Anti-ragging squad member / conducting Students' Association election as Returning Officer / Presiding / Polling officer/ applications / grade point conversion work / worked as Rapporteur/ Co-chairman in the National/ International Conferences, Seminars, Workshops / Symposium etc., Member of Exam Invigilation Committee / Member of Class and Exam time table committee, Member in monitoring team /Press meet work.	0.5 Marks for each activity per year

VI. Outstation Service

Existing	Max marks: 5	Proposed	Max. Marks : 5
1 mark for each year of outstation service other than teaching campus		Outstation service a) A/B Class City b) C Class City c) Other places	Nil 0.5 mark for each year of service 1.0 Mark for each year of service

VII. Annual Evaluation Reports (preceding five years)

Existing			Proposed Max. Marks: 30		
a)	VERY GOOD (A ⁺ , A, A ⁻)	6 marks	a)	VERY GOOD (A ⁺ , A, A ⁻)	6 marks
b)	GOOD (B ⁺ , B, B ⁻)	5 marks	b)	GOOD (B ⁺ , B, B ⁻)	5 marks
c)	AVERAGE (C)	4 marks	c)	AVERAGE (C)	4 marks
D)	BELOW average (D)	0 mark	d)	BELOW average (D)	0 mark

NOTE: MINIMUM MARKS TO BE OBTAINED FOR PROMOTION

Existing		Proposed	General
Asst. Professor to Asst. Professor (Sr. Scale)	65/100 marks	Asst. Professor to Asst. Professor (Sr. Scale)	65/100 marks
Asst. Professor (Sr. Scale) to Asst. Professor (Sel. Grade) / Assoc. Professor	70/100 marks	Asst. Professor (Sr. Scale) to Asst. Professor (Sel. Grade) / Assoc. Professor	70/100 marks

B. ABSTRACT OF THE SCORE CARD FOR PROMOTION OF ASSOCIATE PROFESSOR TO PROFESSOR UNDER CAREER ADVANCEMENT SCHEME - 1996

Sl. No.	Title	Existing marks	Proposed marks for AS	Proposed marks for BS&H
I	Specific achievements in Teaching / Research / Extension work under Assessment Period.	35	35	35
	A. Teaching	30	30	30
	B. Research	30	30	30
	C. Extension	30	30	30
II	Published Work during the Assessment Period	12	10	8
III	Summer Schools/ Winter Schools / Refresher Course / Special Training / Symposia / Seminar / Workshop / Conference / Orientation Course	0	2	2
IV	Awards / Distinctions Received	3	2	2
V	Corporate / Other Activities	5	6	8
VI	Outstation Service	5	5	5
VII	Annual Evaluation Reports (preceding five years)	30	30	30
VIII	Performance in the interview	10	10	10
	Total	100	100	100

AS : Applied Sciences;

BS&H : Basic Sciences & Humanities

B. SCORE CARD FOR PROMOTION OF TEACHERS FROM ASSOCIATE PROFESSOR TO PROFESSOR CADRE UNDER CAREER ADVANCEMENT SCHEME-1996

(Note: Performance/contributions during the assessment period only need to be assessed)

I. Specific achievements in TEACHING / RESEARCH / EXTENSION work under Assessment Period

Existing				Proposed Max. Marks: 35			
A. TEACHING		Max. Marks: 30		A. TEACHING		Max. Marks: 30	
a.	Undergraduate courses offered	2 marks for each course offered	Max. 25 marks	a.	i)UG / PG courses offered in his/her HQ	2.0 marks for each course offered	Max.25 marks
b.	Post graduate courses offered	2 marks for each course offered		ii)UG/PG courses offered at outside his/her HQ	4.0 marks for each course offered		
c.	Guidance to PG students as chairman of the Advisory committee i) M.Sc. students ii) Ph. D. students	1 mark for each 2 marks for each	Max. 10 marks	b.	Guidance to PG students as chairman of the Advisory committee i)M.Sc. students ii) Ph. D. students	1.0 marks for each 2.0 marks for each	Max. 10 marks
d.	As member of the Advisory committee of M.Sc. and Ph.D. degree students	0.25 mark for each student	Max. 10 marks	c.	As member of the Advisory committee of M.Sc. and Ph.D. degree students	0.25 mark for each	Max. 10 marks
e.	Teaching aids developed (manuals, laboratory manuals, RAWE manuals)	2 marks for each	Max. 5 marks	d.	Teaching aids developed (laboratory manuals, RAWE manuals, AV aid etc.)	2.0 marks for each	Max. 5 marks

Existing				Proposed			
B. RESEARCH		Max. marks : 30		B. RESEARCH		Max. Marks : 30	
a)	University projects (2.0 marks) / AICRP (2.0 marks) / Trials (0.10 marks) / experiments (0.25 marks) /studies conducted (0.25 marks)			a)	i) University Projects (with more than one objective operated in project mode) - 2.00 marks per activity ii) Trials / Experiments / Studies conducted - 0.50 mark per activity other than University project		
	i) As leader	2 marks for each project	Max. 25 marks		As leader	Full marks	Max. 25 marks
	ii) As Associate leader	1 marks for each project			As Associate leader	50 % marks of allotted	
b)	Ad-hoc Projects (externally funded) – for each project total outlay			b)	Ad-hoc Projects (externally funded) – for each projects total outlay		
	i) Up to 1.00 lakh	As PI - 1 Mark As Co-PI - 0.5 mark	Max.10 marks		i) Up to 1.00 lakh	As PI - 1.0 mark As Co-PI - 0.5 mark	Max.20 marks
	ii) One to 5.00 lakhs	As PI - 3 Marks As Co-PI - 1.5 mark			ii) One to 5.00 lakhs	As PI - 3.0 marks As Co-PI - 1.5 mark	
	iii) Above 5.00 lakhs	As PI - 5 Marks As Co-PI - 2.5 marks			iii) Above 5.00 lakhs	As PI - 5.0 marks As Co-PI- 2.5 marks	
c)	Patents / varieties/ Prototypes/ technologies developed/breeder quality seeds production	As PI - 4 Marks for each As Co-PI - 2 marks for each	Max. 10 marks	c)	Patents / Prototypes/ technologies developed	As PI - 4.0 marks for each As Co-PI -2.0 marks for each	Max. 10 marks
d)	Monitoring of the Research / Extension Projects	As Leader – 2 Marks As Assoc. Leader – 1 Mark	Max. 5 marks	d)	-	-	-
e)	-	-	-	e)	Establishing and managing institutional facilities (like Seed / Soil testing laboratory, Biocontrol agents production lab. etc.)	As Leader – 2.0 marks for each year As Co-Leader– 1 Mark for each year	Max. 5 marks

Existing				Proposed			
C. EXTENSION		Max. marks : 30		C. EXTENSION		Max. marks : 30	
a.	Transfer of Technologies (Farm Trials/ field Days / Krishi Melas / Demonstrations / Exhibitions / Discussion Meetings / On-farm testing / On-campus consultancy conducted)	2 marks or each activity organized and 0.5 marks for participated	Max.25 marks	a.	i) Transfer of Technologies (Farm Trials/ Field Days / Krishimelas / Demonstrations / Exhibitions / Discussion Meetings / On Farm Testing)	2.0 marks for each activity organized / conducted and 1.0 mark for participation	Max.25 marks
					ii) Consultancy services	0.25 marks per consultancy	
b.	Training programmes organized up to one week duration	i) As coordinator – 1 mark each ii) As Assoc. Coordinator – 0.5 mark each	Max. 10 marks	b.	Training programmes organized i) Up to one week duration	i) As Coordinator 1.0 marks each ii). As Assoc. Coordinator – 0.5 mark each	Max. 10 marks
	For more than one week duration	1. As coordinator – 2 mark each ii. As Assoc. Coordinator – 1 mark each	Max. 10 marks		ii) For more than one week duration	i) As coordinator 2.0 marks each ii) As Assoc. Coordinator – 1.0 marks each	Max. 10 marks
c.	As Resource Person in the Training Programme	0.25 mark for each lecture delivered	Max. 5 marks	c.	As Resource Person in the Training Programme / Refresher course Winter / Summer Schools / NSS / RAWE etc.	0.5 mark for each lecture delivered	Max. 5 marks
d.	Participating as Resource Person in bi-monthly Technical Workshops	2 marks for each year	Max. 5 marks	d.	Participating as Resource Person in bi-monthly Technical Workshops	2.0 marks for each year	Max. 5 marks
e.	Diagnostic visit to farmers fields / family / units / Radio / Television Talk	1 mark for each	Max. 5 marks	e.	Diagnostic visit to farmers fields / family / units / Radio/Television Talk/ Developing documentary films	1.0 mark for each	Max. 5 marks
f.	Feedback to research	1 mark for each	Max. 5 marks	f.	Feedback to research	1.0 mark for each	Max. 5 marks
g.	-	-	-	g.	Development of video / radio programmes on Agril. Technologies	1.0 mark for each	Max. 10 marks
h.	-	-	-	h.	AV aids developed like posters / blowups / charts etc.	0.25 marks per activity	Max. 5 marks
i.	-	-	-	i.	Income generated out of Revolving Fund a)up to Rs.50,000 b)Rs.50,001 to Rs.1,00,000 c)Rs.1,00,001 to Rs.2,00,000 d)More than Rs.2,00,000	0.25 marks/ Year 0.50 marks/ Year 0.75 marks/ Year 1.00 marks/ Year	Max. 5 marks

II. Published Work during the Assessment Period

Existing			Max marks : 12	Proposed			Max. Marks : 10 for AS and 8 for BS&H
a.	For each full length article published in referred journal	1 mark	Max. 12 marks	a.	For each full length article published in refereed journal	1.0 marks	Max 10/8 marks
b.	For each book published / edited			b.	For each book published / edited		
	i) Recognized publishers (like McGill/AB Press)	2 marks	Max. 5 marks		i) Recognized publishers with ISBN	2.0 marks	Max. 5 marks
	ii) Chapters in standard books	1 mark			ii) Chapters in standard books	1.0 mark	
	iii) Published individually	0.5 mark			iii) Published individually	0.5 mark	
	iv) Research/Extension Bulletin	0.5 mark			iv) Research/Extension Bulletin	0.5 mark	
c.	For each research note / communication in a journal / abstract in symposium / seminar / workshop / training manual / popular article / leaflet / proceedings of the workshop	0.5 mark	Max.5 marks	c.	For each Research note / communication in a journal / abstract in symposium / seminar / workshop / training manual / popular article / leaflet / proceedings of the workshop	0.5 mark	Max.5 marks
d.	Any other publications – - as Author - as Editor - as Publisher - as Compiler of POP - as Compiler of others	1 Mark 0.5 mark 0.5 mark 1 mark 0.5 mark	Max. 5 marks	d.	Any other publications i) As Author / Editor / Compiler of POP ii) As Assoc. / Asst. Editor / Publisher / Compiler of other publications	0.5 mark each 0.25 mark each	Max. 5 marks

Note : Any publications having more than three authors, each author will get equal mark and such of the publications which have more than three authors, fourth author onwards will get half of the assigned mark

III. Summer Schools/ Winter Schools / Refresher Course / Orientation Course / Special Training / Symposia / Seminar / Workshop / Conference

Existing		Max. Marks : 2	Proposed		Max. Marks : 2
a)	For organizing	1.0 mark each	a)	For organizing each activity as in the title	2.0 marks each
b)	For participating in summer schools / Winter Schools / Refresher Course / Special Training / Symposia / Seminar / Conference outside the University	0.5 mark each	b)	Participation as Resource Person in the above listed activities	0.50 marks / each activity

IV. Awards / Distinctions Received

Existing		Max marks: 3	Proposed		Max. Marks: 2.00
a)	International Award	3 marks	a)	International Award	2.0 marks
b)	National Award	2 marks	b)	National Award	1.5 marks
c)	State Award (Rajyotsava Award)	1 mark for each	c)	State Award	1.0 mark
d)	Professional society Award / University Award	1 mark for each	d)	University Award	0.75 marks
e)	Other Awards	0.5 mark each	e)	Professional society Award	0.50 marks

V. Corporate / Other Activities

	Existing Max marks: 5	Proposed Max. Marks : 6.00 for AS and 8.00 for BS&H		
Activities performed as External Examination Coordinator - Associate Coordinator / Head of Office / Chief Warden / Warden/ Staff Advisor/ RAWE Coordinator / Assoc. Coordinator / Tour Leader (State / All India) / ADSW / Team Manager to Sports / Cultural Activities / Tournament Organized / NSS Programme Officer /NSS Coordinator / Editor / Assoc. Editor / Director / Spl. Officer, SC-ST cell / Minority Cell / Technical Assistant / Herbarium Management / Profitability of Farm Operations / Farm Management / Academic, General, financial management (as AO/ DAO/ DY.R/ AR/AC/AAO).	1 mark for each activity per year	a)	Activities performed as External Examination Coordinator - Associate Coordinator / Head of Office / Chief Warden / Warden/ Staff Advisor/ Member - Co-chairman - Chairman of different committees of National - International - activities / RAWE - Assoc. Coordinator – participation in RAWE camp / Internship/Tour Leader and Co-tour leader (State / All India) / Tournament Organized / NSS Programme Officer - NSS Coordinator / NCC Officer / Spl. Officer of SC-ST cell / Minority Cell / Technical Assistant / Farm Management / Programme Officer of Community Radio Station / Editor / Associate Editor / Asst. Editor / Curator / Senior Information Specialist / Information Specialist / Extension Consultant / Academic, General, financial management (as AO/DAO/ AAO/ Dy.R/AR/DC/AC/Deputy Librarian/ Asst. Librarian etc.) / Training Hostel Manager / Member of BOS and Academic Council of other Universities // Scrutinizing UG / PG grades / Students counselor / worked as Chairperson in the National/ International Conferences, Seminars, Workshops / Symposium etc.,. Fund mobilization to support University events (More than Rs. 50,000) / Leader for exposure visit of Farmers/ Liaison officer for / BOR / VIP's tours assigned by the University / Organising SHG's / Commodity Groups / Krishi Andolans / Participation in Melas / Exhibitions at State, National, International levels representing University	1.0 mark for each activity per year
		b)	Member/ Co-chairman in different committees of UAS activities / Team Manager and co-team manager to Sports / Cultural Activities/ Stock verifying officer / Anti-ragging squad member / conducting Students' Association election as Returning Officer / Presiding / Polling officer/ applications / grade point conversion work / worked as Rapporteur/ Co-chairman in the National/ International Conferences, Seminars, Workshops / Symposium etc., Member of Exam Invigilation Committee / Member of Class and Exam time table committee, Member in monitoring team /Press meet work.	0.5 mark for each activity per year

VI. Outstation Service

Existing		Max marks: 5	Proposed		Max. Marks : 5
1 mark for each year of outstation service other than teaching campus			Outstation service		
			a) A/B Class City		Nil
			b) C Class city		0.5 marks per year of service
			c) Other places		1.0 mark per year of service

VII. Annual Evaluation Reports (preceding five years)

Existing			Proposed Max. Marks : 30		
a)	VERY GOOD (A ⁺ , A, A ⁻)	6 marks	a)	VERY GOOD (A ⁺ , A, A ⁻)	6 marks
b)	GOOD (B ⁺ , B, B ⁻)	5 marks	b)	GOOD (B ⁺ , B, B ⁻)	5 marks
c)	AVERAGE (C)	4 marks	c)	AVERAGE (C)	4 marks
d)	BELOW average (D)	0 mark	d)	BELOW average (D)	0 mark

VIII. Performance in the interview :

MINIMUM MARKS TO BE OBTAINED FOR PROMOTION

Existing		Proposed Max. Marks : 10	General
From the cadre of Associate Professor to the cadre of Professor	75/100 marks	From the cadre of Associate Professor to Professor	75/100 marks